



## Intermediate Tradesman Collaborative Training Scheme (ITCTS)

### Application Form

(For CIC/HKIC Use)

No.: ITCTS \_\_\_\_\_

Date of Rec: \_\_\_\_\_

Last Update: \_\_\_\_\_

Code: \_\_\_\_\_

<b>Part I: Application Nature</b> (One trade for each application only)	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Voluntary <input type="checkbox"/> Mandatory (Specified in the Construction Contract)	HKCSA	RSTCF

<b>Part II. Information of Applicant</b>	
Company name : _____ (Please attach the copy of Business Registration Certificate)	
Name of Person-in-charge:	Position:
Contact Phone No:	Email Address:

<b>Part III: Eligibility of Applicant</b> (Shall meet at least ONE of the following requirements)	Please put "√" in the box
a. Main Contractor / Member of Hong Kong Construction Association	<input type="checkbox"/>
b. Registered companies under the "Registered Specialist Trade Contractors Scheme" or the "Sub-contractors Registration Scheme" of the CIC (Please provide the SRS no.: _____)	<input type="checkbox"/>
c. Contractor who has paid Construction Industry Levy to Construction Industry Council within 5 years (from the date of application) or subcontractor who is directly employed by contractor	<input type="checkbox"/>
d. Owners of refurbishment, repair and maintenance projects or new projects	<input type="checkbox"/>

<b>Part IV: Proposed No. of Training Quota:</b>			
Proposed Training Period :	MM/YYYY	to	MM/YYYY

<b>Part V: Information of Construction Site</b>		
(1) Reference Number of main construction contract :		
(2) Name of the Main Contractor of the construction contract :		
<b>Applicant must provide the <u>copy of the construction contract</u>, including the following items:</b>		
(i) Name of the main contract	(iii) Name of the main contractor	(v) Completion Date/ Period
(ii) Number of the main contract	(iv) Commencement Date	(vi) Page of both parties endorsement

<b>Part VI: Trainer Information</b>	<i>Please note the ratio of trainer to trainees of the applied work trade.</i>	
Name in Chinese :	HKID No. :	
Name in English :	Contact No. :	

(If necessary, you may use the part "Additional Information".)

**Part VII: Work Trade (one Application Form per each Work Trade)**

<p><b>Building and Civil Work Trade (B&amp;C Trade):</b></p> <p><input type="checkbox"/> Bar Bender and Fixer</p> <p><input type="checkbox"/> Painter and Decorator</p> <p><input type="checkbox"/> Concretor</p> <p><input type="checkbox"/> Bricklayer</p> <p><input type="checkbox"/> Tiler</p> <p><input type="checkbox"/> Plasterer</p> <p><input type="checkbox"/> Plumber</p> <p><input type="checkbox"/> Drainlayer</p> <p><input type="checkbox"/> Marble Worker (Polishing)</p> <p><input type="checkbox"/> Ground Investigation Operator</p> <p><input type="checkbox"/> General Welder</p> <p><input type="checkbox"/> Metal Worker</p> <p><input type="checkbox"/> Tunnel Worker</p> <p><input type="checkbox"/> False Ceiling Installer</p> <p><input type="checkbox"/> Curtain Wall Installer</p>		<p><input type="checkbox"/> Carpenter (Formwork - Building Construction/Civil Construction)</p> <p><input type="checkbox"/> Site Surveying (Leveller)</p> <p><input type="checkbox"/> Surveying &amp; Setting Out (Leveller)</p> <p><input type="checkbox"/> Piling Operative (Bored Pile)</p> <p><input type="checkbox"/> Tower Crane Workers' Assistant</p> <p><input type="checkbox"/> Metal Scaffolder</p> <p><input type="checkbox"/> Metal Formwork Erector</p>	<p><b>Plant and Equipment Operator Work Trade:</b></p> <p><input type="checkbox"/> Tower Crane Operator</p> <p><input type="checkbox"/> Crawler-mounted Mobile Crane Operator</p> <p><input type="checkbox"/> Crawler-mounted Mobile Crane Operator (Apprentice)</p> <p><input type="checkbox"/> Wheeled Telescopic Mobile Crane Operator</p> <p><input type="checkbox"/> Wheeled Telescopic Mobile Crane Operator (Apprentice)</p> <p><input type="checkbox"/> Excavator Operator*</p> <p><input type="checkbox"/> Loader Operator*</p> <p><input type="checkbox"/> Bulldozer Operator*</p> <p><i>*The application of these Mandatory Safety Training Courses require the approval from Labour Department.</i></p>
<p><b>Electrical &amp; Mechanical Work Trade (E&amp;M Trade) :</b></p> <p><input type="checkbox"/> Electrical Wireman</p> <p><input type="checkbox"/> Refrigeration/Air-conditioning/Ventilation Mechanic(Thermal Insulation System)</p> <p><input type="checkbox"/> Refrigeration/Air-conditioning/Ventilation Mechanic (Air System)</p> <p><input type="checkbox"/> Refrigeration/Air-conditioning/Ventilation Mechanic (Water System)</p> <p><input type="checkbox"/> Fire Service Mechanical Fitter</p> <p><input type="checkbox"/> Fire Service Electrical Fitter</p> <p><input type="checkbox"/> Lift Mechanic</p>		<p><b>Repair, Maintenance, Alterations and Additions Work Trade:</b></p> <p><input type="checkbox"/> Repair, Maintenance, Alterations and Additions (Building Construction)</p> <p><input type="checkbox"/> Repair, Maintenance, Alterations and Additions (Electrical and Mechanical)</p>	
<p><b>Specialist Marine Work Trade :</b></p> <p><input type="checkbox"/> Anchor Boat Operator</p> <p><input type="checkbox"/> Sand Transshipment Operator</p> <p><input type="checkbox"/> Sand Pumping Barge Operation Supervisor</p> <p><input type="checkbox"/> Underwater Geotextile Special Barge Operator</p> <p><input type="checkbox"/> Rock Placing Pelican Barge Operator</p> <p><input type="checkbox"/> Dredge Pipe Supervisor – TSHD</p> <p><input type="checkbox"/> Underwater Band Drain Special Barge Operator</p> <p><input type="checkbox"/> Floating Box Culvert Installation Operator</p> <p><input type="checkbox"/> Deep Cement Mixing Plant Operator</p> <p><input type="checkbox"/> Hydraulic Filling Vibro Compaction Ri Operator</p> <p><input type="checkbox"/> Operator of Specialized Plant for Ground Treatment Works</p> <p><input type="checkbox"/> Underwater Lamination Sand Placing Barge Operator</p>			

**Part VIII: Declaration of Applicant**

1. Our company/I understand and agree that Construction Industry Council (CIC) Hong Kong Institute of Construction (HKIC) has absolute right to decide whether to accept our/my application.
2. Our company/I understand and agree that the CIC/HKIC has the right to request my company/me to provide the supporting document(s) of the above information or further information and document(s) when considering this application. CIC/HKIC also has the right to send personnel to inspect the above working location(s).
3. Our company/I understand and agree that the CIC/HKIC has the right to hire and sign employment contract with employee by monthly salary under this scheme. The period of employment contract should not be less than that specified in the training scheme.
4. Our company/I understand and agree to provide to the CIC/HKIC the attendance record, salary payment record/supporting document and training progress schedule of relevant employee(s) after the approval of application and the commencement of employment contract. We/I understand and agree that payment of subsidy shall be delayed should the complete records and supporting documents cannot be provided on time.
5. Our company/I understand and undertake to provide training to employee(s) according to training outline and agree that the CIC/HKIC can send personnel to the working location of that employee at anytime to inspect whether the training progress, working environment and conditions are safe and reasonable after the approval of the application. We/I understand and agree that if employee/employer is in fundamental breach of the conditions in the Agreement or relevant laws of HKSAR, the CIC/HKIC has the right to terminate this scheme without any compensation and recover the reimbursed subsidy.
6. Our company/I agree to provide according to labour legislation, including but not limited to, the relevant insurance and MPF contribution to employee(s) and provide all liability insurance to employee(s) while the CIC/HKIC is not held responsible for all the liabilities of employee(s).
7. Our company/I declare that all information above and attached is true and accurate. We/I understand and agree that if the above information is inaccurate or insufficient, it can affect the approval of application and can lead to a cancellation of an approved application without any compensation.
8. Our company/I understand that if false information is deliberately provided when submitting application or within the effective period of the contract, it may contravene the criminal laws and the CIC/HKIC has the right to recover from us/me the reimbursed subsidy and make claims.
9. Our company/I hereby confirm that we/I shall observe the terms and conditions stipulated in the framework document as well as the terms and conditions specified in this application form. We/I confirm that all information is accurate.

**Part IX: Personal Data Collection Statement**

<b>《 Personal Data Collection Statement 》</b>	
1.	The information you provide to the Construction Industry Council or Hong Kong Institute of Construction (“the CIC or HKIC”), including any personal data as defined in the Personal Data (Privacy) Ordinance (the Ordinance), will be used solely for purposes related to the activities of the CIC or HKIC.
2.	To keep you informed of CIC or HKIC activities and industry developments which may be of interest, the CIC or HKIC would like to use your personal data, including your name, phone number and correspondence and email addresses, to update you in relation to training courses, trade testing, registration, events and other aspects of its work and the construction industry. You are free to decide whether you wish to receive such information. If you choose not to do so, please put a “✓” in the box below.
3.	The CIC or HKIC will not transfer your personal data to any third parties without your prior consent.
4.	It is necessary for you to supply the CIC or HKIC with complete information. The CIC or HKIC may be unable to process and/or consider your application if you do not provide complete information.
5.	You are also entitled to request access to and correction of any errors in your personal data. If you wish to do so please write to the CIC or HKIC at 38/F, COS Centre, 56 Tsun Yip Street, Kwun Tong, Kowloon, Hong Kong.
<input type="checkbox"/>	I do not wish to receive any information from the CIC or HKIC in relation to its activities or developments in the construction industry.
<input type="checkbox"/>	Our company/ I* is/am interested in joining the Approved Employer List of CICATP ; and nominate qualified collaboration scheme trainees to be skilled workers through work trades training under CICATP. Scheme details: <a href="https://hkic.edu.hk/chi/atp">https://hkic.edu.hk/chi/atp</a> .
<b>《 Declaration on Compliance 》</b>	
<input type="checkbox"/>	Our company/I have carefully read and understand the Personal Data Collection Statement and all other information on this application.
<input type="checkbox"/>	Our company/I have read and understand and agree to be bounded by the document, ITCTS (employers’ guide). (✓ is a must)

Please attach copy of the following documents and put <input checked="" type="checkbox"/> in the box	
<input type="checkbox"/>	Copy of Business Registration Certificate
<input type="checkbox"/>	Contract of Construction Project, including (1) name of the main construction contract, (2) reference no. of the main construction contract, (3) name of the main contractor, (4) start date of the construction project, (5) end date / duration fo the project, and (6) signing page of both parties (Including main construction contract and sub-contract)
<input type="checkbox"/>	CV of each proposed trainer, showing required relevant working experience

**Endorsement:**

\_\_\_\_\_

Authorized signature                      Stamp of Company

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Date: \_\_\_\_\_

For CIC/HKIC use			
Approved by:		Date:	

Additional Information

**Continued – Part VI: Trainer Information**

*For each proposed trainer, please provide CV showing the required relevant working experience. Please note that the ratio of trainer to trainees.*

Name in Chinese:	HKID No.:
Name in English:	Contact No.:

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Name in English:	Contact No.:

## **1 Defined Terms and Interpretation**

- (a) **Agreement** means the training agreement made between the CIC/HKIC and the Applicant comprising the Scheme's Framework Document, the Application Form submitted by the Applicant and approved by the CIC/HKIC and the Terms and Conditions annexed to the Application Form.
- (b) **Applicant** means any employer that submit an application to participate in the Scheme launched by the CIC/HKIC.
- (c) **Approved Project** means the Scheme application of the Applicant approved by the CIC/HKIC.
- (d) **CIC** means the Construction Industry Council. **HKIC** means the Hong Kong Institute of Construction.
- (e) **CITB** means the Construction Industry Training Board.
- (f) **Commencement Date** means the date of issue stated on the Notification of Approval issued by the CIC/HKIC.
- (g) **Framework Document** means the policy document governing the Scheme which can be accessed on the CIC's website (<http://www.cic.hk>) or HKIC's website (<http://www.hkic.edu.hk>).
- (h) **Main Contractor** means the contractor with a direct contractual relationship with the employer of the construction contract.
- (i) **Notification of Approval** means the letter issued by the CIC/HKIC to the successful Applicant notifying it that its application to participate in the Scheme has been approved.
- (j) **Participant** means trainers and trainees recruited by the Applicant to participate in the Scheme.
- (k) **Scheme** means the collaborative training scheme launched by the CIC/HKIC to which this Application Form relates to.
- (l) **Sub-contractor** means the contractor who entered into a sub-contract [(whether a valid on-going contract or a soon-to-start contract)] with the Main Contractor to undertake all or part of the construction contract.
- (m) **Interpretation**  
In the terms and conditions of the Agreement, except where the context otherwise requires:
  - (i) words importing the plural shall include the singular and vice versa,
  - (ii) words importing any gender shall include the other genders, and
  - (iii) headings are for ease of reference only and do not affect interpretation.No principles of construction shall apply to the disadvantage of a party because that party was responsible for the preparation of the terms and conditions of the Agreement or any part of it.

## **2 Applicant's Obligations**

- 2.1 The Applicant shall comply with all the provisions of the Agreement. The CIC/HKIC reserves the right to revise the provisions of the Agreement from time to time without prior notice.
- 2.2 Upon approval of an application, the Applicant shall commence training for the approved trainees within 3 months from the Commencement Date. Approved training places will be forfeited if the Applicant does not do so within such time period. If the Applicant wishes to continue participating in the Scheme, a new application must be submitted.
- 2.3 The Applicant shall complete the Approved Training Plan once commenced. Should there be any circumstances that hinder the Applicant from doing so, the applicant shall notify the CIC/HKIC in writing immediately.

## **3 Training Subsidies**

- 3.1 The CIC/HKIC may withhold payment of the training subsidies or any part of it if in the sole opinion of the CIC/HKIC:
  - (a) The Applicant has failed or is, in the opinion of the CIC/HKIC, likely to fail to execute the Approved Projects; and
  - (b) Documents submitted by the Applicant in relation to the monthly subsidy reimbursement application do not meet the standards or requirements specified in the Framework Document.
- 3.2 The Applicant shall apply the subsidies solely towards the Approved Projects in accordance with the Framework Document.

## **4 Insurance**

- 4.1 The Applicant shall ensure that it and its Sub-contractors, agents or other personnel responsible to conduct training under the Scheme have adequate insurance coverage for its training, operational and business risks including contractors' all risk insurance, third party liability, employees' compensation insurance, directors and officers liability insurance and any other insurance necessary or ordinarily taken for the execution of the trainings under the Scheme. Such insurance shall cover the Participants whether they are employed by the Applicant or its Sub-contractors.

## **5 Bankruptcy or Receivership**

- 5.1 The CIC/HKIC may at any time by notice in writing summarily terminate the training without entitling the Applicant to the compensation if the Applicant and / or its Sub-contractor shall at any time become bankrupt/insolvent, undergoes or will undergo receivership or liquidation, or if a petition for liquidation, bankruptcy or receivership (whether voluntary or involuntary, save for the purpose of reconstruction or amalgamation) is filed against the Applicant and / or its Sub-contractor, but without prejudice to any right, action or remedy which shall have accrued or shall accrue thereafter to the CIC/HKIC. Accordingly, any training carried out under the Approved Project shall stop immediately and no allowance or subsidy shall be reimbursable to the Applicant as from the date of termination.

## **6 Probity**

- 6.1 The Applicant shall prohibit its employees, agents, Sub-contractors and Participants (whether they are employees of the Applicant or its Sub-contractors) who are involved in the Scheme from offering, soliciting or accepting any advantage as defined in the Prevention of Bribery Ordinance (Cap 201) when conducting business in connection with the Scheme.

## **7 Personal Data Collection**

- 7.1 The Applicant shall ensure the collection, handling and use of the personal data of its Participants or other personnel associated with the execution of the Scheme is in accordance with the provisions of the Personal Data (Privacy) Ordinance (Cap 486). This includes the transfer of the personal data to the CIC/HKIC and through the CIC/HKIC to the relevant authorities and/or organizations which subsidize the Scheme.
- 7.2 The Applicant shall ensure to provide a written Personal Information Collection Statement as required by the Framework Document to each of the Participants and provide the CIC/HKIC with a copy of the signed Personal Information Collection Statement obtained from each Participant.
- 7.3 Participants have the right to request access to or correction of personal data. Written requests should be addressed to the CIC/HKIC in accordance with the data access procedures stipulated on the CIC's website (<http://www.cic.hk>) or HKIC's website (<http://www.hkic.edu.hk>).

## **8 Indemnity**

- 8.1 The Applicant shall indemnify the CIC/HKIC against any and all losses, claims, demands, damages, costs, expenses and liabilities suffered or incurred by the CIC/HKIC arising out of or in connection with the breach of any of the terms and conditions of the Agreement.

## **9 Liability of CIC/HKIC**

- 9.1 The CIC/HKIC shall not be held liable for any disputes (contractual or otherwise), settlement, arbitration, mediation or litigation for matters arising between the Applicant and any of the Applicant's directors, officers, employees, sub-contractors, agents or other personnel.
- 9.2 The CIC/HKIC shall not be held liable for any matters arising from the employment of the Participants by the Applicant and/or its Sub-contractor including but not limited to arrears of wages, personal injury compensation and Mandatory Provident Fund.

## **10 Termination of Approved Project**

- 10.1 The CIC/HKIC has the absolute right to terminate the Approved Project, cease to pay any and all allowances and subsidies in the event that the Applicant and/or the Sub-contractors are in breach of the terms stipulated in the Agreement.
- 10.2 No indemnity claims or claims of any other kind may be made against the CIC/HKIC by the Applicant and/or Sub-contractors.

## **11 Settlement of Disputes**

- 11.1 In relation to any dispute or difference arising out of or in connection with the Scheme, the parties shall first try to resolve the dispute or difference amicably by good faith negotiations between senior representatives of the related parties. In the event that the dispute or difference remains unresolved 28 days after the commencement of such negotiations, the dispute shall then be referred to mediation at the Hong Kong International Arbitration Centre (HKIAC) and in accordance with its Mediation Rules. If the mediation is abandoned by the mediator or is otherwise concluded without the dispute or difference being resolved, then such dispute or difference shall be referred to and determined by arbitration at the HKIAC in accordance with the HKIAC's Domestic Arbitration Rules and the Arbitration Ordinance (Cap 609) or any statutory modification thereof for the time being in force and any such reference shall be deemed to be a submission to arbitration within the meaning of such Ordinance. Any such reference to arbitration shall be made within 90 days of either the refusal to mediate or the failure of the mediation.

## **12 Governing Laws and Jurisdiction**

- 12.1 This Agreement shall be governed by and construed in accordance with the laws of Hong Kong Special Administrative Region of the People's Republic of China.